GCM GROSVENOR

January 3, 2018

Business Analyst

Department:	**Software Development**	Reports to:	**Vice President(s) - IT Product & Strategy**
Location:	**Chicago**	Contact:	**Human Resources (itcareers@gcmlp.com)**

SUMMARY

The Business Analyst role is on Product team within the Information Technology department. The Business Analyst will work closely with the Product Manager and development teams to create solutions that meet the needs of our clients and business groups including Business Development and Client Services.

RESPONSIBILITIES

The individual will be involved in the following critical activities:

- Independently create deliverables that are easily understood, thorough, and accurate. Techniques to elicit requirements will include workshops, interviews, user stories and other methods appropriate to the development effort.
- Research Salesforce.com functionality and best practices to meet business needs.
- Coordinate input from users, the development team and product management to create solution options that balance business value, usability and technical feasibility.
- Work with the product management, development, project management teams to implement, test and roll-out system enhancements.
- Identify and build trusted relationships with stakeholders. Understand their roles and tailor communication to meet their needs and proactively manage their expectations.
- Build trusted relationships with end-users by providing system support and incorporating feedback.
- Provides a user-focused approach to all ideas and decisions. Advocate for the user community through understanding of their roles, responsibilities and processes.

GENERAL EDUCATION, SKILLS OR EXPERIENCE REQUIREMENTS

The individual in this position should have experience working in the financial industry. The ideal experience and critical competencies for the role include the following:

- Bachelor's degree and at least 2 years of experience as a product analyst and or business analyst with custom system development and vendor software implementations.
- Experience with Salesforce.com or other highly configurable enterprise platforms.
- Experience working in collaborative environments and with Agile methodologies.
- Prior experience working with users to create products that you believe in.
- Experience making complex concepts and business problems 'simple'.
- Proven experience creating great customer experiences and are empathetic about users' goals and pain points.
- Powerful analytical skillset with the ability to motivate others to share your vision and enthusiasm.
- Adaptable, dependable, and dedicated to your products and team.
- Familiarity with application architecture, web applications, databases and other relevant technologies.
- Passion for all things data and data visualization.

(GCM Grosvenor reserves the right to add to, delete, change or modify the essential duties and requirements at any time. Other functions may be assigned to the position at GCM Grosvenor's discretion.)

If interested and qualified for this position, please notify Human Resources.
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- Self-starter that likes to get their hands-on and tinker with data and reporting tools.
- Excellent writing and listening skills with a proven ability to disseminate information effectively and articulate your thoughts in a clear and concise manner.

In terms of cultural fit, the successful candidate will be self-motivated and energized by working amongst a group of thoughtful, smart, fast-paced and successful colleagues. He or she will enjoy being a part of an organization focused on excellence and will be a naturally collaborative individual who enjoys interacting with individuals at all levels. Additionally, he or she will be a strong team player with a proactive approach and the ability to take initiative with discretion and judgment.

Interested candidates should submit a letter of interest along with a resume to itcareers@gcmlp.com. Please reference **"Business Analyst #101242"** in the subject line of the email.

ABOUT THE FIRM

GCM Grosvenor is a global alternative asset management firm with approximately $50 billion AUM in hedge fund strategies, private equity, infrastructure, real estate and multi-asset class solutions. It is one of the largest, most diversified independent alternative asset management firms worldwide. The firm has core expertise in product and custom investment solutions. Its product solutions provide turn-key access to both diversified and specialized alternative investment portfolios. Its customized investment solutions give clients an active role in the development of their alternatives programs.

GCM Grosvenor has offered alternative investment solutions since 1971. The firm is headquartered in Chicago, with offices in New York, Los Angeles, London, Tokyo, Hong Kong and Seoul. GCM Grosvenor serves a global client base of institutional and high net worth investors.

At a Glance - GCM's Software Engineering Organization (SEO)
- A modern software engineering group embedded inside of a financial services firm.
- Teams follow a modern approach to software engineering focusing on test driven development, pair programing, continuous integration, distributed systems and other best practices.
- Teams are empowered by management to deliver product requirements through cross functional team ownership.
- A strong team culture inside and outside the office.
- Adaptive to change and feedback from team members.

For more, visit www.gcmgrosvenor.com.

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