

# 2023 ANALYST AND SUMMER INTERNSHIP PROGRAMS

Absolute Return Strategies  
Private Equity  
Infrastructure  
Real Estate  
Credit  
Strategic Investments



*To learn more about the  
recruiting process or to  
apply for a position, scan  
the QR code below or visit  
[www.gcmgrosvenor.com/  
campus-recruiting](http://www.gcmgrosvenor.com/campus-recruiting).*



Alternative Investing Since 1971

Chicago | New York | Toronto | London

Frankfurt | Tokyo | Hong Kong | Seoul

**[gcmgrosvenor.com](http://gcmgrosvenor.com)**

# A SOPHISTICATED INVESTMENT FIRM WITH A DOWN-TO-EARTH CULTURE

## We are an industry leader

We manage approximately \$73 billion in assets across absolute return strategies, private equity, real estate, credit, infrastructure and multi-asset class strategies.

## We are global

We are headquartered in Chicago, with offices in New York, Toronto, London, Frankfurt, Tokyo, Seoul and Hong Kong.

## We are partners

Our diverse client base includes some of the world's largest pension funds, corporations, banks, sovereign wealth entities, charitable organizations and endowments.

## We are industry pioneers

We launched our first portfolio of hedge funds in 1971.



## GCM Grosvenor is one of the world's largest independent alternative asset management firms

We offer an advanced and challenging work environment commensurate with our size and institutional client base. Yet, with over 500 employees, the firm also provides the advantages of a boutique investment management firm. We offer a unique and attractive work environment that fosters learning and professional development.

## Competitive employee benefits

- + Generous medical, dental, and vision benefits
- + Monthly wellness subsidy
- + Paid time off, paid volunteer day, and paid parental leave
- + Training and tuition reimbursement
- + Pretax transportation benefits
- + Retirement benefit plans
- + Employee assistance programs
- + Employee resource groups

“I was given real responsibility and had a direct impact on my team's project. I enjoyed how welcoming everyone was and that I was able to have personal interactions with many senior executives.”

- 2022 Intern

## RECENT SCHOOLS

### Members of our recent Analyst and Intern classes attended:

Carnegie Mellon University  
Case Western Reserve University  
Chicago State University  
Emory University  
Georgetown University  
Indiana University  
New York University  
Northwestern University  
University of Chicago  
University of Florida  
University of Illinois  
University of Michigan  
University of Notre Dame  
University of Wisconsin  
Virginia Tech  
Wellesley College  
Williams College



## OPPORTUNITIES AT GCM GROSVENOR



### The Summer Internship Program for college students

**Our Summer Internship Program is typically 10 weeks long and targets rising seniors. Interns benefit from:**

- + Meaningful work that serves as a realistic preview of the full-time Analyst Program
- + Senior management exposure through “Lunch and Learn” series
- + Exposure to departments across the firm through overviews
- + Pairing with an Analyst or Associate who serves as a coach and mentor
- + Networking events with Interns, Analysts, and senior staff



### The analyst program for college graduates

**Our full-time Analyst Program draws upon graduates from top academic universities. Analysts benefit from:**

- + A robust and extensive training program
- + Ongoing professional learning and development opportunities
- + Responsibilities that provide meaningful contributions to the firm
- + Formal mentorship through the GCM Connect program
- + Relevant industry expertise
- + A valuable learning experience that fosters professional growth
- + A culture that promotes community involvement

## JOIN US

**We hire for the following departments:**

### Investments

Absolute Return Strategies

- + Portfolio Management
- + Research

Private Equity - New York

- + Diverse Managers
- + Primaries
- + Secondaries

Real Estate - New York

Risk Management

### Finance

Fund Accounting

Investment Implementation

Treasury

### Technology

Cybersecurity

IT Service Desk

Software Development

Product & Strategy

### Compliance

### Human Resources

### Marketing

“ I was able to have a meaningful impact on my team throughout the program. They gave me real responsibilities and encouraged me to suggest edits to existing processes where I saw fit. That showed me that they had a high level of trust in me, which I appreciated.”

- 2022 Intern



# CORPORATE CITIZENSHIP

## Community

Our commitment to the community is an essential part of who we are. Our firm's community engagement by the numbers:

**~250** organizations received our donations in 2022

**80+** non-profit board seats

We also provide employees with one day of paid time off per calendar year to volunteer, independent of GCM Grosvenor-sponsored volunteer events.



*“The program was extremely comprehensive. Throughout the 10 weeks I spent at GCM Grosvenor, I was provided with in depth information about the firm, access to senior leadership, and programing tailored to my internship focus area.”*

- 2022 Intern

To learn more about GCM Grosvenor's Diversity, Equity, and Inclusion efforts visit [gcmgrosvenor.com/diversity-equity-inclusion](https://gcmgrosvenor.com/diversity-equity-inclusion)



## Diversity, Equity, and Inclusion

Fostering a community of diversity and inclusion is one of our core values and part of our overall business strategy, as evidenced by the fact that over half of our workforce is comprised of women and/or ethnically diverse employees. This commitment comes from the highest levels of senior management at GCM Grosvenor.

To champion and support this mission, the firm founded employee resource groups:

- + **WINGs**: Encourages and empowers women to achieve their potential through networking, mentoring, work/life resources, and leadership opportunities.
- + **GCM Grosvenor Pride Alliance**: Strives to create a positive and collaborative workplace by promoting the equality, acceptance, and inclusion of all team members, regardless of sexual orientation or gender identity.
- + **GCM Connect**: Provides employees with access to a wide range of people and experiences to foster connections, learning, and development in a cohort-based mentorship program.
- + **BLEND**: Advocates for inclusivity and equity of Black/African-American and Latino employees by creating networking opportunities, prioritizing community engagement, and empowering employees and allies to celebrate diversity.
- + **APIN**: Strengthens our culture of inclusion by exploring the diverse cultures and traditions within the Asian-Pacific Islander (“API”) community and provides opportunities for networking, allyship, cross-firm connection, education, and community service.

✉ **Email:** [campuscareers@gcmlp.com](mailto:campuscareers@gcmlp.com)

in **LinkedIn:** [linkedin.com/company/gcmgrosvenor](https://linkedin.com/company/gcmgrosvenor)

### Analyst and Intern Program locations:

Chicago  
900 North Michigan Avenue  
Chicago, Illinois 60611

New York  
767 Fifth Avenue  
New York, New York 10153

