

October 3, 2017

# **Software Engineering Lead**

Department:	IT – Software Development	Reports to:	Vice President
Location:	Chicago, IL	Contact:	Human Resources (itcareers@gcmlp.com)

## **SUMMARY**

The Senior Software Engineer Development Lead will join the Information Technology group in a dynamic and growing Alternative Investments firm with a strong technology focus. The Senior Software Engineer will play a critical role in continuing to grow modern development practices and application architecture, leverage cloud base technology, and enable excellent user experience.

The Senior Software Development Lead is responsible for designing, developing, and implementing the day to day solutions in partnership with Senior IT Management and Lead Application Architects. This individual will have direct leadership over a team of senior to middle level development resources and is expected to lead through example while helping to develop solutions.

## **RESPONSIBILITIES**

The individual will be involved in the following critical activities:

- Work side by side with development team members to ensure a consistent technical landscape aligned to technical architecture vision.
- Collaborate with team architects and team members to ensure that all technology initiatives are implemented within the existing or planned framework for each project.
- Provide assistance and technical guidance to Business Analysts, Software Engineers, QA Testers and others in diagnosing and resolving defects identified during testing phases.
- Continue to evaluate our technology platform against industry trends.
- Be willing and able to work in Greenfield development, maintain legacy applications and not shy to integrate the two. GCM has a mix of legacy and new applications, and is constantly integrating the two while retiring the legacy.

## **EDUCATION, SKILLS AND EXPERIENCE REQUIREMENTS**

The ideal experience and critical competencies for the role include the following:

- 8+ years of experience demonstrating strong understanding of object oriented design and development principles.
- Demonstrated experience with automated unit and acceptance level testing. Experience working in a TDD environment a MUST.
- Working knowledge and practice working in Agile development environment with strong engineering principles (XP, SCRUM etc.).
- 5+ years' experience with Microsoft.Net, some experience with C#, a MUST.
- 3+ years' of non-relational database (NoSQL) experience is a **MUST.**
- 3+ years' experience with publish/subscription models, enterprise services bus or other similar SOA type framework and architectures a strong plus.
- Experience and/or certifications as a secure programmer is a strong plus.

(GCM Grosvenor reserves the right to add to, delete, change or modify the essential duties and requirements at any time. Other functions may be assigned to the position at GCM Grosvenor's discretion.)

- Experience in financial services and/or investment management, a strong plus.
- Bachelor's Degree in Computer Science, Business or equivalent field.
- Ability to adapt within a rapidly changing environment.
- Attention to detail and concern for quality and accuracy of final product.
- Demonstrated team player, self-starter, and independent thinker.
- Outstanding decision making and problem solving skills.

In terms of cultural fit, the successful candidate will be self-motivated and energized by working amongst a group of thoughtful, smart and successful colleagues. He or she will enjoy being part of an organization focused on excellence and will be a naturally collaborative person who enjoys interacting with individuals at all levels. Additionally, he or she will be a strong team player with a proactive approach and the ability to exercise discretion and judgment.

## At a Glance - GCM's Software Engineering Organization (SEO)

- A modern software engineering group embedded inside of a financial services firm
- Teams follow a modern approach to software engineering focusing on test driven development, pair programing, continuous integration, distributed systems and other best practices
- Teams are empowered by management to deliver product requirements through cross functional team ownership
- A strong team culture inside and outside the office
- Adaptive to change and feedback from team members

#### **HOW TO APPLY**

Interested candidates should submit a letter of interest along with a resume to ITcareers@gcmlp.com. Please reference .NET Software Engineer Lead # 101221 in the subject line of the email.

## **ABOUT THE FIRM**

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GCM Grosvenor has offered alternative investment solutions since 1971. The firm is headquartered in Chicago, with offices in New York, Los Angeles, London, Tokyo, Hong Kong and Seoul. GCM Grosvenor serves a global client base of institutional and high net worth investors.

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