GCM GROSVENOR

November 8, 2017

Senior Business Analyst Lead

Department:	**Software Development**	Reports to:	**Vice President(s) - IT Product & Strategy**
Location:	**Chicago**	Contact:	**Human Resources (itcareers@gcmlp.com)**

SUMMARY

The position serves as a Senior Business Analyst Lead in the Information Technology – IT Product & Strategy department of a dynamic and growing alternative investment management firm. The primary responsibilities of this position are elicitation of business requirements and creation of high quality value driven solutions and lead a group of Business Analysts with direction from the Product Management team. The Senior Business Analyst Lead is responsible for guiding the construction of valuable, useful, and feasible products for their respective business area and the firm as a whole. The Senior Business Analyst Lead will be responsible for building relationships throughout the firm, facilitating cross-functional deliverables, partnering with product engineering teams, managing projects to meet delivery expectations, and improving the performance of the Business Analyst team as a whole.

RESPONSIBILITIES

The individual will be involved in the following critical activities:

- Analysis of end-user change requests for our middle office application suite, including working with management to prioritize and schedule the implementation of the requests.
- Perform gap analysis of treasury management systems and needs for private and public markets and formulate the go-forward strategy.
- Understand project goals and coordinate all involved parties to ensure that the project is on track to deliver these goals.
- Work with end-users to document the business requirements and processes that will meet business goals and objectives. Techniques to elicit and document the requirements will include workshops, interviews, user stories and other methods appropriate to the development effort.
- Assist developers to craft creative and technically sound solutions to meet end-user needs.
- Develop and refine business analysis practices.
- Mentor Business Analysts as an expert in business process analysis and Agile requirement elicitation and documentation processes.
- Review deliverables of Business Analysts to ensure quality and assess training needs.
- Facilitate the Business Analyst Common Discipline Community (CDC) towards enhancing our analyst organization.
- Think big and identify opportunities that change our business.

GENERAL EDUCATION, SKILLS OR EXPERIENCE REQUIREMENTS

The individual in this position should have experience working in the financial industry. The ideal experience and critical competencies for the role include the following:

- Bachelor's degree and at least 5 years of experience as a product analyst and or business analyst with custom system development and vendor software implementations.

(GCM Grosvenor reserves the right to add to, delete, change or modify the essential duties and requirements at any time. Other functions may be assigned to the position at GCM Grosvenor's discretion.)

If interested and qualified for this position, please notify Human Resources.

EQUAL OPPORTUNITY EMPLOYER M/F/D/V

- Experience and passion for working in collaborative environments and Agile methodology.
- Outstanding verbal and written communications skills.
- Strong organizational skills with high attention to detail and ability to hone in on requirements from business users.
- Strong interpersonal skills with the ability to effectively communicate with peers, senior management and business users.
- Demonstrated ability to create great customer experiences and are empathetic about users' goals and pain points.
- Time management skills: ability to multi-task, meet deadlines and balance priorities.
- Proven track record of successfully managing complex projects from inception to completion.
- You have a powerful analytical skillset.
- Adaptable, dependable, and dedicated to your products and team.
- Understanding of application architecture, web applications, databases and other relevant technologies.
- Familiarity with financial services and vendor applications is a plus.

In terms of cultural fit, the successful candidate will be self-motivated and energized by working amongst a group of thoughtful, smart, fast-paced and successful colleagues. He or she will enjoy being a part of an organization focused on excellence and will be a naturally collaborative individual who enjoys interacting with individuals at all levels. Additionally, he or she will be a strong team player with a proactive approach and the ability to take initiative with discretion and judgment.

Interested candidates should submit a letter of interest along with a resume to itcareers@gcmlp.com. Please reference **"Senior Business Analyst Lead #101226**" in the subject line of the email.

ABOUT THE FIRM

GCM Grosvenor is a global alternative asset management firm with approximately $50 billion AUM in hedge fund strategies, private equity, infrastructure, real estate and multi-asset class solutions. It is one of the largest, most diversified independent alternative asset management firms worldwide. The firm has core expertise in product and custom investment solutions. Its product solutions provide turn-key access to both diversified and specialized alternative investment portfolios. Its customized investment solutions give clients an active role in the development of their alternatives programs.

GCM Grosvenor has offered alternative investment solutions since 1971. The firm is headquartered in Chicago, with offices in New York, Los Angeles, London, Tokyo, Hong Kong and Seoul. GCM Grosvenor serves a global client base of institutional and high net worth investors.

At a Glance - GCM's Software Engineering Organization (SEO)

- A modern software engineering group embedded inside of a financial services firm
- Teams follow a modern approach to software engineering focusing on test driven development, pair programing, continuous integration, distributed systems and other best practices
- Teams are empowered by management to deliver product requirements through cross functional team ownership
- A strong team culture inside and outside the office
- Adaptive to change and feedback from team members

For more, visit www.gcmgrosvenor.com.

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